

**Director of Children, Education and Skills**

**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Educated to degree or equivalent level with an appropriate professional qualification and proven evidence of continuing professional development.
- Postgraduate qualification in social work and current Social Work England (SWE) registration.
- Substantial relevant experience in leading and developing a range of care &/or education services at a senior level within the public sector.
- Experience of developing and implementing complex strategies and policies that have resulted in improved outcomes for children and families.
- Demonstrable experience of leading, managing and motivating staff to deliver high quality outcomes and value for money services.
- Demonstrable experience of successful collaborative and partnership working.
- Experience in effectively managing demand for services taking into account client needs and the resources available.
- Well-developed technical, professional and legislative knowledge and understanding of national policies, statutory requirements, relevant frameworks and accountabilities in Children's Social Care, Education and Skills.
- Able to work effectively in a political environment with a substantial degree of political awareness and sensitivity, providing clear professional advice and rationale.

## **Part B**

The following criteria will be further explored at the interview stage:

- Your commitment to improving the safety and wellbeing of children and families and engaging with communities and stakeholders to do so.
- Your written and oral communication, presentation and critical influencing skill that can engage and facilitate collaborative working with a diverse range of audiences.
- Your experience and ability to foster an open and collaborative leadership style which values the contribution of others and motivates and enables them to achieve their potential and make a difference.
- Your achievements in producing measurable results in a political environment.
- Strong business acumen with well-developed financial and risk management skills and a track record of transformation of services to deliver improved value for money and more efficient ways of delivering outcomes.
- Your knowledge of social and economic issues relevant to the role.
- Your knowledge and understanding of the commissioning of services and how these impacts on children and families.
- Personal and professional credibility with all stakeholders including service users and staff, partners, providers and elected members that inspire confidence in the Council.
- Your motivation for applying for this role.

## **Disposition**

Displays a personal commitment and leadership approach to delivering the Council's values of:

**Proud** – we take pride in and celebrate each other's achievements;

**Fair** – we are honest and treat people equal to their needs.

**Ambitious** – we are passionate, determined, enthusiastic and want to succeed.

## **Additional Requirements**

DBS clearance

Ability to work flexibly to meet the requirements of the role

